Kristyl D. Tift Department of Theatre 206 Neely Auditorium Vanderbilt University Nashville, TN 37235 <u>kristyl.d.tift@Vanderbilt.Edu</u> 615-343-9435

DEGREES EARNED

 Ph.D., Theatre and Performance Studies, University of Georgia, May 2017 Dissertation: African American Lesbian Identity in Performance Mentor: Emily Sahakian, PhD
Craduata Cartificata in Waman'a Studies, University of Caercia, May 2014

Graduate Certificate in Women's Studies, University of Georgia, May 2014 M.F.A., Acting, The New School (Actors Studio Drama School), May 2007 B.A., Theatre, Georgia Southern University, May 2004

EMPLOYMENT HISTORY

Assistant Professor, Vanderbilt University, Department of Theatre, August 2020-present.

Assistant Professor, Kennesaw State University, Department of Theatre and Performance Studies, August 2018-May 2020.

Instructor of Record/Graduate Teaching Assistant, University of Georgia, Institute for Women's Studies, August 2014-May 2016.

Instructor of Record/Graduate Teaching Assistant, University of Georgia, Department of Theatre and Film Studies, August 2011-May 2014.

Assistant Professor of Theatre (Visiting), Georgia Southern University, Communication Arts Department, August 2007-July 2008.

HONORS & AWARDS

Earphones Award for Excellence in Audiobook Narration, AudioFile Magazine, 2021.

COVID-19 Innovative Teaching Award, College of Arts and Science, Vanderbilt University, 2021; \$500 stipend.

Nominated for Madison Sarratt Prize for Excellence in Undergraduate Teaching, Vanderbilt University, 2021.

Nominated for Ellen Greg Ingalls Awards for Excellence in Classroom Teaching, Vanderbilt University, 2021.

Distinguished Guest Alumni Lecturer Award, Communication Arts Department at Georgia Southern University, 2019.

Finalist for Princeton Society of Fellows Postdoctoral Fellowship in LGBT *and* Race categories, Princeton University, 2017.

Honorable Mention for the Lee Roy Giles Encouragement Award for mentorship and service, African American Studies Department, University of Georgia, 2016.

Outstanding Teaching Assistant Award, Center for Teaching and Learning, University of Georgia, 2015.

Honorable Mention, Ford Foundation Dissertation Fellowship, 2015.

Future Scholars Visitation Program, University of Georgia, 2011.

Dorothy F. Lee Scholarship for Excellence in Theatre, Georgia Southern University, 2004: \$500 award.

Southern Talon Award for Excellence in Leadership and Service, Georgia Southern University, 2004.

Nomination for Outstanding Performance by an Actress, Kennedy Center American College Theater Festival (KATCF), Georgia Southern University, 2004.

Omicron Delta Kappa, Georgia Southern University, 2004.

RESEARCH

Articles in refereed journals

"Queering the Politics of Black Respectability in Plays of the Black Revolutionary Theatre," *The Black Theatre Review*, 1.1 (July 2022): 43-54.

"Flying High in *Flyin' West*: Representing 19th Century African American Women in Performance," *Frontiers, a Journal of Women's Studies*, 42.1 (May 2021): 161-177.

Book chapters

"These Truths Will Go *No Further*: Exploring Black Women's 'Motherwork' in Contemporary Playmaking," (*M*)Other Perspectives: Staging Motherhood in 21st Century North American Theatre & Performance (Routledge Press, 2023).

Accepted

"Making Colors: A Black Feminist Experiment in Solo Performance," *Applied Theatre* and Racial Justice: Radical Imaginings for Just Communities (Routledge Press, 2023).

Book reviews

Radical Vision: A Biography of Lorraine Hansberry by Soyica Diggs Colbert, *Journal of American Drama and Theatre*, 34.1 (December 2021): 273.

Working Papers and Books

A Conditional Embrace: Black Queer Feminism in Theatre & Performance. This book will be the first full-length critical study of the contributions of African American queer women playwrights. The manuscript draft will be completed by May 2023.

• Under consideration for publication in the *Triangulations* series with University of Michigan Press.

SELECTED CREATIVE EXPRESSION

Acting

Theatre

Principal Actor, Unfinished Women... Vanderbilt University Theatre, 2022.

Principal Actor, *No Further: A Reading* by Kristyl Dawn Tift, Your Own Muse Productions, 2021.

Film, Television, and Voiceover

Principal Actor, "Genius: MLK/X," directed by Director X, Disney+, 2024.

Principal Actor, "Clean Slate" (short film), directed by Olubajo Sonubi, Ayomipo Entertainment, 2021.

Principal Voice Actor, "Elf Pets: Santa's Reindeer Rescue," directed by Chanda A. Bell, Netflix, 2020.

Principal Actor, "The Oval," directed by Tyler Perry, BET, 2020.

Audiobooks

Narrator, "Deluge" by Charmaine Wilkerson, Brilliance Audio, 2023.

Narrator, "The Candles are Burning" by Veronica G. Henry, Brilliance Audio, 2022.

Narrator, A Dark and Stormy Night by Christina Dodd, Brilliance Audio, 2022.

Narrator, Black Birds in the Sky by Brandy Colbert, Harper Audio, 2021.

Narrator, Southern Horrors & The Red Record, Brilliance Audio, 2021.

Narrator, Mob Rule in New Orleans, Brilliance Audio, 2021.

Co-narrator, Fast Girls by Elise Hooper, Harper Audio, 2020.

Co-narrator, Colonize This! by Daisy Hernandez and others, Hachette Audio, 2020.

Music

Artist, Producer, and Sound Mixer, "Still Light" (EP), © Kristyl Dawn Tift, 2022.

Writing

Playwright, No Further: A Play, 2022.

Screenwriter, "Clean Slate (pt. 2)" (short film), Ayomipo Entertainment, 2022.

Songwriter and Composer, "Still Light" (EP), © Kristyl Dawn Tift, 2022.

Co-playwright, What Is Your Problem? A Play, Vanderbilt University, 2021.

Directing & Dramaturgy

"I'm a 6" by Sarah Lovett, Vanderbilt University, 2023.

Unfinished Women...by Aishah Rahman, Vanderbilt University, 2022.

Blues for an Alabama Sky by Pearl Cleage, Vanderbilt University, 2022.

No Further by Kristyl Dawn Tift, Your Own Muse Productions, 2021.

What Is Your Problem? by Senior Performance Ensemble, Vanderbilt University, 2021.

FELLOWSHIPS AND GRANTS

First Book Development Grant, American Theatre and Drama Society (ATDS) and Association for Theatre in Higher Education (ATHE), 2020; \$150 stipend and Senior faculty mentorship.

National Women's Studies Association Conference Registration Scholarship, 2018; \$250.

August W. Staub Award, Theatre and Film Studies Department, University of Georgia, 2017; \$1,200 award recognizing one outstanding graduate student in the department.

Dissertation Completion Award, The Graduate School, University of Georgia, 2016; \$21,000 fellowship for the final year of dissertation writing.

Sylvia H. Pannell Travel Award, Department of Theatre and Film Studies, University of Georgia, 2014; \$500 for conference travel fees.

Travel Grant, The Graduate School, University of Georgia, 2013; \$500 for conference travel fees.

S. Randolph Edmonds Young Scholars Award (2nd place), Black Theatre Network, 2012; \$250 award for graduate-level conference paper.

Founders Scholarship, Black Faculty and Staff Organization, University of Georgia, 2012; \$750 award for books.

Drama Merit Scholarship for Academic Excellence, New School for Drama, 2005; \$6,000 toward tuition.

INVITED PRESENTATIONS

"Conveying a Director's Concept to Designers," Guest Speaker in June Kingsbury's Costume Design course (TH 3053), Lipscomb University, Nashville, TN, 2022.

Interview for "Actor Nightcap," The Storyteller Sessions, Atlanta, GA, October 2021. <u>https://youtu.be/Kgd7TnoiziQ</u>

Monologue Coaching Workshop, Acting II (THTR 3611), Vanderbilt University, Nashville, TN, February 2021.

Audition Technique Workshop (co-facilitated with Elizabeth Cizmar, PhD), Vanderbilt University, Nashville, TN, November 2020.

"Embodying Intersections in Performance" (Keynote), Women's History Month, Gender, Race, and Identity (GRI) Program, University of Nevada, Reno, NV, March 2019.

"ntozake shange's for colored girls who have considered suicide/when the rainbow is enuf (1976): herstory, aesthetic, genre, and style," Georgia Southern University, Statesboro, GA, March 2019.

- Brandeis University, Theatre Arts Department, Waltham, MA, February 2019.
- University of Florida, School of Theatre + Dance, Gainesville, FL, February 2019.

SELECTED CONFERENCE PRESENTATIONS

"Southern Black Lesbian Configurations in Shirlene Holmes's *A Lady and a Woman*," Black Theatre Network Conference, Virtual, July 2021. <u>https://fb.watch/7527IGCsgd/</u>

TEACHING RELATED ACTIVITIES

New Courses Introduced

First Year Seminar: Theatre for Social Change (THTR 1111), Spring 2023.

Independent Study: Transitioning to a Career in the Performing Arts (THTR 3851), Spring 2023.

Problems of the Acting Style: Solo Performance (THTR 4611), Vanderbilt University, Fall 2020, Fall 2021, Fall 2022.

Independent Study: Advanced Solo Performance (THTR 3851), Vanderbilt University, Spring 2021.

Additional Courses Taught

Acting I (THTR 1611), Vanderbilt University, Fall 2020, Spring 2021, Fall 2021, Spring 2022.

Acting II: Scene Study (THTR 3611-01), Vanderbilt University, Fall 2023.

Performance Ensemble (THTR 4961), Vanderbilt University, Spring 2021.

Graduate and Undergraduate Research Supervised

Transitioning to a Career in the Performing Arts, Vanderbilt University, 2023. Mentored 7 undergraduate Theatre majors in the process of applying to MFA Acting, Actor Training certificate programs, and/or professional acting jobs in the U.S. and the U.K.

Unfinished Women... Vanderbilt University, 2022; eight-week long supervision of dramaturgical research for mainstage Department of Theatre production including lobby display for audiences, web page creation and development, and facilitating and supervising talkbacks. <u>https://www.kristyltift.com/unfinishedwomen</u>

Blues for an Alabama Sky, Vanderbilt University, 2022; four-week long supervision of dramaturgical research for mainstage Department of Theatre production. <u>https://www.kristyltift.com/blues</u>

Independent Study: Advanced Solo Performance, Vanderbilt University, 2021; mentored the development of an undergraduate student's original solo performance piece, *Untitled*. <u>https://www.youtube.com/watch?v=zjeDjHLva3I</u>

SERVICE

To Department

Faculty Mentor, Caught In the Act: A New Works Festival, Vanderbilt University, 2023.

Member, *Caught In the Act: A New Works Festival* Committee, Vanderbilt University, 2022-23.

Member, Departmental Assessment Review Committee (Design/Tech), Vanderbilt University, 2022.

Member, Search and Hiring Committee, Costume Designer, Vanderbilt University, 2022.

Member, Season Selection Committee, Vanderbilt University, 2022.

Member, Search and Hiring Committee, Adjunct Acting Professor, Vanderbilt University, 2022.

Coordinator, Guest Artist Class Visit: Wilna J. Taylor, Vanderbilt University, 2022.

Member, Curriculum Review Committee, Vanderbilt University, 2021-2023.

Member, Season Selection Committee, Vanderbilt University, 2021.

Member, Departmental Assessment Review Committee (Theatre History), Vanderbilt University 2021.

Member, Search and Hiring Committee, Assistant Professor of the Practice (Technical Direction), Vanderbilt University, 2020-2021.

Coordinator, Guest Panel Visit: "I Graduated with a Theatre Degree during a Pandemic: Now, what?" Vanderbilt University, 2021.

Coordinator, Guest Speaker Class Visit: Emmanuel Lyons, Vanderbilt University, 2021.

Coordinator, Guest Speaker Class Visit: Adetinpo Thomas, Vanderbilt University, 2020.

Mentor, Undergraduate Acting Students, Vanderbilt University, 2020-2021.

Member, Curriculum Review Committee, Vanderbilt University, 2020-2021.

Member, Season Selection Committee, Vanderbilt University, 2021.

Mentor, Virtual Scene Showcase, Vanderbilt University, 2020.

Mentor, Student Play Reading Circle, Vanderbilt University, 2020.

Chair, Search and Hiring Committee, Assistant Professor Acting, Kennesaw State University, 2020.

Member, Search and Hiring Committee, Chair of Theatre and Performance Studies, Kennesaw State University, 2020.

To College

Member, Roger Williams University Memorial Seed Grant Proposal Committee, College of Arts and Science, Vanderbilt University, 2021-22.

Subject of Study for undergraduate student Oghosa Omobude's Sociology 1020: Contemporary Social Issues portfolio, Vanderbilt University, 2021.

To Profession

Peer Reviewer, *Contemporary Women's Writing*, Oxford University Press, 2023, 1 publication.

Co-coordinator, S. Randolph Edmonds Young Scholars Competition, Black Theatre Network, 2022-23.

Adjudicator, Jane Chambers Playwriting Award Finalists, Association for Theatre in Higher Education, April 2021.

Adjudicator, Jane Chambers Playwrighting Award Semifinalists, Association for Theatre in Higher Education, April 2020.

Co-facilitator, Online Research Discussions, American Theatre and Drama Society, 2020.

Lifetime Member, American Theatre & Drama Society, 2020-present.

Lifetime Member, American Association of University Women, 2020-present.

Member, Black Theatre Network, 2012-present.

Lifetime Member, Association for Theatre in Higher Education, 2012-present.

Member, SAG-AFTRA, 2010-present.

Lifetime Member, Omicron Delta Kappa, 2004-present.

Professional Development

Queer & Trans People of Color Caucus Writing Retreat, National Women's Studies Association (NWSA), 2021.

Online Course Design Institute, Vanderbilt University, 2020.

Media Appearances, Reviews, and Citations

Quoted in Vanderbilt University News, VU Theatre presents underground classic 'Unfinished Women' Nov. 4-12" (November 2022): <u>https://news.vanderbilt.edu/2022/11/04/vu-theatre-presents-underground-classic-unfinished-women-nov-4-12/</u>

Featured Alumna in Institute for Women's Studies Newsletter, University of Georgia (Fall 2022): <u>https://iws.uga.edu/newsletters</u>

Featured Alumna, Communication Arts Department, Georgia Southern University (Fall 2022): <u>https://cah.georgiasouthern.edu/commarts/majors/theatre-dev/theatre-alumni/</u>

Cited in Lu Chen, "Queering Pina Bausch: Tanztheater for Queer BIPOC Artists" (Honors Project), Macalester College (April 2022): <u>https://digitalcommons.macalester.edu/cgi/viewcontent.cgi?article=1004&context=thda_honors</u>

Featured in Kimberly M. Jew, "Editor's Note" in *Frontiers*, 42, no. 1 (2021): IX-III: <u>http://proxy.library.vanderbilt.edu/login</u>

Quoted in Vanderbilt University News, "Harlem Renaissance serves as backdrop for VUTheatre's final Spring 2022 production" (April 2022): https://www.miragenews.com/harlem-renaissance-serves-as-backdrop-for-764322/

Featured in Review of *Mob Rule in New Orleans* (January 2022): <u>https://www.audiofilemagazine.com/reviews/read/198859/mob-rule-in-new-orleans-by-ida-b-wells-barnett-read-by-kristyl-dawn-tift/</u>

Featured in Kaitlin Conner, "Black Birds in the Sky" *The Booklist*, 118, no. 8 (Dec. 15, 2021): 103 <u>http://proxy.library.vanderbilt.edu/login?url=https://www.proquest.com/trade-journals/black-birds-sky/docview/2615454250/se-2?accountid=14816</u>

Featured in AudioFile's "The Year in Audiobooks 2021" (December 2021/January 2022): <u>https://online.fliphtml5.com/mfrko/fwho/#p=60</u>

Featured in Review of *Black Birds in the Sky*, Literary Hub's Behind the Mic Podcast (November 11, 2021): <u>https://lithub.com/black-birds-in-the-sky-by-brandy-colbert-read-by-the-author-and-kristyl-dawn-tift/</u>

Featured in Review of *Black Birds in the Sky* (October 2021): <u>https://www.audiofilemagazine.com/reviews/read/203668/black-birds-in-the-sky-by-brandy-colbert-read-by-kristyl-dawn-tift-brandy-colbert/</u>

Featured in "Editors' Picks: The Most Intriguing Upcoming Releases in October & November 2021" (October/November 2021): <u>https://go-gale-</u> com.proxy.library.vanderbilt.edu/ps/i.do?p=ITOF&u=tel_a_vanderbilt&id=GALE|A6812 06106&v=2.1&it=r

Featured in Politics & Government Week's Newsletter Article, "Studies from Vanderbilt University Have Provided New Information about Women's Studies (Flyin' High In Flyin' West Representing Nineteenth-century African American Women In Performance," NewsRX LLC (June 24, 2021): <u>https://go-galecom.proxy.library.vanderbilt.edu/ps/i.do?p=AONE&u=tel_a_vanderbilt&id=GALE|A66 5832045&v=2.1&it=r</u>

Featured in Marissa Shapiro, "Vanderbilt College of Arts and Science recognizes outstanding faculty teaching during COVID-19 pandemic" (March 8, 2021): <u>https://news.vanderbilt.edu/2021/03/08/vanderbilt-college-of-arts-and-science-recognizes-outstanding-faculty-teaching-during-covid-19-pandemic/</u>

Featured in Mike Fleming, Jr., "Netflix Lands 'Elf On The Shelf' Brand For Film, TV Live Action & Animated Projects" (October 9, 2020): <u>https://deadline.com/2020/10/netflix-the-elf-on-the-shelf-brand-film-tv-live-action-animated-holiday-projects-deal-1234594535/</u> Featured in Review of *Fast Girls: A Novel of the 1936 Women's Olympic Team* in *AudioFile* (August 2020): <u>https://www.audiofilemagazine.com/reviews/read/182942/fast-girls-by-elise-hooper-read-by-karissa-vacker-kristyl-dawn-tift/</u>

Quoted in Melissa Caiola, "Too Many Flavors for One Platform: Staceyann Chin's Facebook Poems and Slam Poetry Performances" (Master's Thesis), Université de Liège (5 September 2020): <u>http://hdl.handle.net/2268.2/10893</u>

Quoted in Sincerely, Southern, "The State of Diversity in Georgia Southern's Communication Arts Department," in *Sincerely, Southern* (22 July 2020): <u>https://www.sincerelysouthern.online/post/the-state-of-diversity-in-georgia-southern-s-communication-arts-department</u>

Kristyl Dawn Tift

(SAG-AFTRA-e/Non-AEA)

Performance Work

Production	Role	Company	Year
Genius: MLK/X	Actor	Disney+	2024
Deluge	Narrator	Brilliance Audio	2023
Unfinished Women	Actor	Vanderbilt University Theatre	2022
The Candles Are Burning	Narrator	Brilliance Audio	2022
Still Light (EP)	Singer/Writer/Prod.	Your Own Muse Prod.	2022
A Dark and Stormy Night	Narrator	Brilliance Audio	2022
The Magic Word	Actor	Ayomipo Entertainment	2022
Clean Slate	Actor	Ayomipo Entertainment	2021
No Further	Actor	Your Own Muse Prod.	2021
Black Birds in the Sky	Narrator	Harper Audio	2021
Southern Horrors & The Red Record	l Narrator	Brilliance Audio	2021
Mob Rule in New Orleans	Narrator	Brilliance Audio	2021
Elf Pets: Santa's Reindeer Rescue	Voice Actor	Netflix	2020
Fast Girls	Narrator	Harper Audio	2020
Colonize This!	Narrator	Hachette Audio	2020
The Oval	Actor	BET	2020
Black Lightning	Actor	CW	2019
Mercy: A Reading	Actor	Angela C. Hall (HBO pitch)	2019
Greenleaf	Actor	OWN	2017
A Voice That Could Stir an Army	Narrator	ACX/Audible	2016
Pushout	Narrator	Tantor Audio	2016
Brave New Works	Actor	Theatre Emory	2016
4:48 Plays	Actor	Theatre Emory	2016
4:48 Plays	Actor	Theatre Emory	2015
The Soldier's Secret	Actor	ACX/Audible	2015
The Christmas Catalogue	Actor	ACX/Audible	2015

Atlanta Falcons Commercial	Actor	The Richards Group	2015
Magnolia Blossoms: A Reading	Actor	Angela C. Hall/UGA	2014
Cooler Than You	Actor	Olive Sancho	2012
House of Payne	Actor	TBS	2012
Looper	Actor	Endgame Entertainment	2012
Hall Pass	Actor	Warner Brothers	2011
Brave New Works Festival	Actor	Theatre Emory	2011
Necessary Roughness	Actor	USA	2011
One Tree Hill	Actor	CW	2010
Buy My House, Please!	Actor	Aurora Theatre	2009
Gut Bucket Blues (concert)	Actor & Singer	True Colors Thea. Company	2009
The Wiz	Actor & Singer	True Colors Thea. Company	2008
Blessed Assurance	Actor	Averitt Arts Center	2007
Little Shop of Horrors	Actor & Singer	Theatre Barn	2007
Violet	Actor & Singer	Theatre Barn	2007
The Looney Bin	Actor	Wild Child Presents	2006
Earthly Delights	Actor & Singer	Emerging Artists	2006
Another Day at the Soul Café	Actor	TSI/Theater for the New City	2006
Native Son	Actor	Azana Theatre Company	2005

Playwriting and Screenwriting

Production	Role	Company	Year
No Further (a staged reading)	Playwright	Vanderbilt University	2023
Clean Slate (part 2)	Screenwriter	Ayomipo Ent.	2022
No Further: a virtual reading	Playwright	Your Own Muse Prod.	2021
Paint (or, Finding Cassiopeia)	Playwright	Your Own Muse Prod.	(in progress)
Audele (a performance novel)	Novelist	Your Own Muse Prod.	(in progress)
the jazz singer's face is black & blu	e Playwright	Your Own Muse Prod.	2014

Producing

Production	Role	Company	Year
No Further (a virtual reading)	Producer	Your Own Muse Prod.	2021
A Voice That Could Stir an Army	Producer	ACX/Audible	2016
The Soldier's Secret	Producer	ACX/Audible	2015
The Christmas Catalog	Producer	ACX/Audible	2015

Writing Consulting

Production	Client/Company	Year
"I'm a 6: A Solo Performance"	Vanderbilt University	2022-23
Under the Shade of the Moon (or All I Can Keep)	Emmanuel Lyons	2019-Present
PTSD and Me	Erika Land	2019

Academic Acting and Playwriting

Production	Role	Organization/Course	Year
What Is Your Problem?	Actor	Vanderbilt/Senior Perf. Ensemble	2021
Precedence (staged reading)	Actor	Kennesaw State University	2019
the jazz singer's face is black & blue	e Playwright	University of Georgia	2014
Under Construction	Actor	University of Georgia	2013
"Room"	Playwright	University of Georgia	2013
Out of Body	Actor	The New School	2007
The Lady of Larkspur Lotion	Actor	The New School	2007
Teachers Tell All	Actor	University of Georgia	2013
"YouTube Artist" (monologue)	Playwright	University of Georgia	2013
He Said, She Said, Ze Said	Actor	University of Georgia	2012
"Tomboy" (monologue)	Playwright	University of Georgia	2012
polka dots & stripes	Playwright	The New School	2007

Academic Directing

Production	Role	Organization/Course	Year
"I'm a 6"	Director	Vanderbilt University Theater	2023
Unfinished Women	Director	Vanderbilt University Theater	2022
Blues for an Alabama Sky	Director	Vanderbilt University Theater	2022
Nightswim (scenes)	Director	Acting 1: Fundamentals of Acting	2018-22
American Beauty (scenes)	Director	Acting 1: Fundamentals of Acting	2018-22
A Beautiful Mind (scenes)	Director	Acting 1: Fundamentals of Acting	2018-22
Dinner with Friends (scenes)	Director	Acting 1: Fundamentals of Acting	2018-22
Crimes of the Heart (scenes)	Director	Acting 1: Fundamentals of Acting	2018-22
What Is Your Problem?	Co-director	VUT Performance Ensemble	2021
"The Trickster: A Solo Piece"	Director	Kennesaw State University	2020
Flyin' West	Director	University of Georgia	2014
The Darker Face of the Earth	Asst. Director	University of Georgia	2012
The Lion King	Director	Let's Pretend, LLC	2009-11
The Wizard of Oz	Director	Let's Pretend, LLC	2009-11
James and the Giant Peach	Director	Let's Pretend, LLC	2009-11
The Tortoise and the Hare	Director	Let's Pretend, LLC	2009-11
The Little Mermaid	Director	Let's Pretend, LLC	2009-11
30 Years of African Amer. Thea.	Director	Georgia Southern University	2009
On Dragonfly Wings	Director	Georgia Southern University	2008